

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

September 20, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

In order to provide services to students due to the new state mandate to provide expanded learning opportunities outside of the school day, Expanded Learning Opportunity Program ("ELOP"), the following was determined:

- Custodian (including Leads) Team Cleaning work start time will change from 2:30 p.m. to 3:30 p.m. (3:30 p.m. to 12:00 a.m.)
- Custodian - Carpet /Floor (including Leads) work start time will change from 3:00 p.m. to 3:30 p.m. (3:30 p.m. to 12:00 a.m.)
- An additional .5 FTE will be added to each elementary and middle school site that does not already have a .5 FTE custodian. The work hours of the additional .5 FTE Custodian will be 2:00 p.m. to 6:00 p.m. and will be assigned areas to help support ELOP and be given assigned areas to clean that are currently cleaned by Custodial Team Cleaning.
- If a school site already has a .5 FTE Custodian; the site will increase to 1 FTE Custodian.
- The additional .5 FTE will be phased in starting at the elementary school sites.
- Lake Mathews Elementary School will remain at .5 FTE; work hours will change to 2:00 p.m. to 6:00 p.m.
- Pay range for the Custodian classification will increase from range 14 to range 16.

This MOU shall not be precedent setting nor form any basis for a past practice.

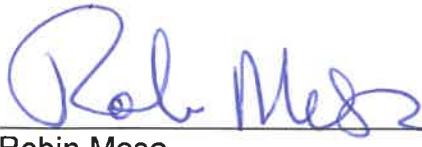
This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

26

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



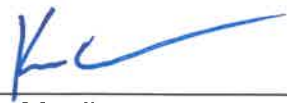
Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Erin Power



Shani Dahl



Ken Mueller

FOR CSEA:



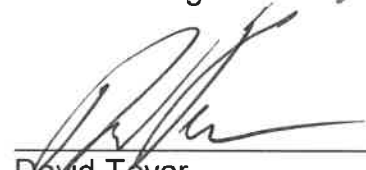
Joy Hurst
President, CSEA #506



Ramona Hillis
CSEA Relations Representative



Anahi Chang



David Tovar



Jose Ortiz



Nina Ingurgio



Elvia Romero